

## Employee Anniversary Awards

### Full-Time Employees\*\*

Milestone	Monetary Award	Gift	ATO
5 years	\$250	--	--
10 years	\$500	Boston sporting event or concert (2 tickets)*	--
15 years	\$750	Boston sporting event or concert (2 tickets)*	--
20 years	\$2,500	Monogrammed engraved clock, Callaway 18-Piece Complete Golf Set, or Ninja Coffee Bar Brewer System; and Boston sporting event or concert (2 tickets)*	3 days
25 years	\$3,000	iPad and Boston sporting event or concert (2 tickets)*	4 days
30 years	\$3,500	Bose speakers and Boston sporting event or concert (4 tickets)*	5 days
35 years	\$4,000	Customized gift of recipient's choice (excluding cash or gift cards) and Boston sporting event or concert (4 tickets)*	6 days
40 years	\$4,500	Customized gift of recipient's choice (excluding cash or gift cards) and Boston sporting event or concert (4 tickets)*	7 days

### Part-Time Employees\*\*

Milestone	Monetary Award	Gift	ATO
5 years	\$150	--	--
10 years	\$300	Boston sporting event or concert (2 tickets)*	--
15 years	\$500	Boston sporting event or concert (2 tickets)*	--
20 years	\$1,000	Simon Pearce Woodbury Glass Clock and Boston sporting event or concert (2 tickets)*	--
25 years	\$1,500	Amazon Kindle Voyage and Boston sporting event or concert (2 tickets)*	--
30 years	\$2,000	Amazon Echo Show and Boston sporting event or concert (4 tickets)*	--
35 years	\$2,500	Customized gift of recipient's choice (excluding cash or gift cards) and Boston sporting event or concert (4 tickets)*	--
40 years	\$3,000	Customized gift of recipient's choice (excluding cash or gift cards) and Boston sporting event or concert (4 tickets)*	--

*\*For all employees who are celebrating an anniversary of 10 years or more, they are eligible to receive an anniversary gift (of appropriate value) of tickets to either a Boston Red Sox baseball game at Fenway Park, or a sporting event or concert at Boston's TD Garden. Please note that all sporting events and concerts at both venues are subject to availability (and certain blackout dates). Prior to your anniversary, you will be contacted by Jenn Martino, Human Resources Administrator, to coordinate the gift you have selected.*

*\*\*Please note: Employees are eligible for anniversary awards only if they (1) work more than 20 hours per week, and (2) are not a member of a NYC union. Full-time employees are defined as those who work 36 hours or more per week. Part-time employees are defined as those who work 20-35 hours per week, and who are not listed as temporary or per diem.*