

Employee Anniversary Awards

Full-Time Employees**

Milestone	Monetary Award	Gift	ATO
5 years	\$250	--	--
10 years	\$500	--	--
15 years	\$750	--	--
20 years	\$2,500	Monogrammed engraved clock, Golf Set, or Ninja Coffee Bar Brewer System	3 days
25 years	\$3,000	iPad	4 days
30 years	\$3,500	Bose Speakers	5 days
35 years	\$4,000	Customized Gift of Recipient's Choice	6 days
40 years	\$4,500	Customized Gift of Recipient's Choice	7 days

Part-Time Employees**

Milestone	Monetary Award	Gift	ATO
5 years	\$150	--	--
10 years	\$300	--	--
15 years	\$500	--	--
20 years	\$1,000	Simon Pearce Woodbury Glass Clock	--
25 years	\$1,500	Amazon Kindle	--
30 years	\$2,000	Amazon Echo Show	--
35 years	\$2,500	Customized Gift of Recipient's Choice (excluding cash or gift cards)	--
40 years	\$3,000	Customized Gift of Recipient's Choice (excluding cash or gift cards)	--

Human Resources will reach out to coordinate employee gift options and delivery. Sites are charged for these gifts accordingly per their pre-determined anniversary gift budget for the year. Please reach out to HRhelpdesk@wincco.com for any questions.

***Please note: Employees are eligible for anniversary awards only if they (1) work more than 20 hours per week, and (2) are not a member of a NYC union. Full-time employees are defined as those who work 36 hours or more per week. Part-time employees are defined as those who work 20-35 hours per week, and who are not listed as temporary or per diem.*